



# AMERICAN WORKERS deserve a CHAMPION

to fight for **US** in the halls of power



as hard as  
the **NRA**  
fights for  
**GUN**  
**OWNERS**



as hard  
as the  
**AARP**  
fights for  
**RETIREES**



as hard as the  
**U.S.**  
**CHAMBER OF**  
**COMMERCE**  
fights for **BIG**  
**BUSINESS**



and as hard as **THOUSANDS**  
of **OTHER ASSOCIATIONS** fight for  
their members

**DID YOU KNOW?:** Many of  
those largest member  
organizations **spend millions** to  
**VIGOROUSLY OPPOSE AMERICAN**  
**WORKERS' BEST INTERESTS**



**LIKE:**

- U.S. Chamber of Commerce
- ALEC
- National Restaurant Association

**FIGHTING**  
**AGAINST:**

Paid sick time and parental leave,  
living wages, union organizing, pay  
transparency, fair overtime pay,  
safety protections & much more



# AND DID YOU KNOW?

Because rule by WEALTH is replacing democracy:

The needs of the average American  
(and thus the average worker) have a  
**“miniscule, near-zero, statistically  
non-significant”** impact on current  
public policy.

– Martin Gilens and Benjamin I. Page,  
“Testing Theories of American Politics”

# WITHOUT A POLITICALLY POWERFUL CHAMPION FOR **ALL** WORKERS, WE GET:

- Income stagnation.
  - Precarious "gigs" instead of strong jobs.
  - "Temps" working for years.
  - Workers fired, then rehired at less pay.
  - Employers shifting costs to workers.
  - "Right to Work (for Less)" laws.
  - Fear of taking time off.
  - Shamefully inadequate childcare options.
  - Gender pay gaps.
  - Biased hiring practices.
  - Cities starved of revenue.
  - Unpredictable schedules that hurt families.
  - Impossible workloads for layoff survivors.
  - Full-time workers living in poverty.
  - Misclassified workers denied fair pay
- **WEAKENED UNIONS.**
  - **RAMPANT INSECURITY.**
  - **FAILING INFRASTRUCTURE.**
  - **COMMUNITIES IN DECLINE.**
  - **SOCIAL IMMOBILITY.**
  - **IMPENDING RETIREMENT CRISIS.**

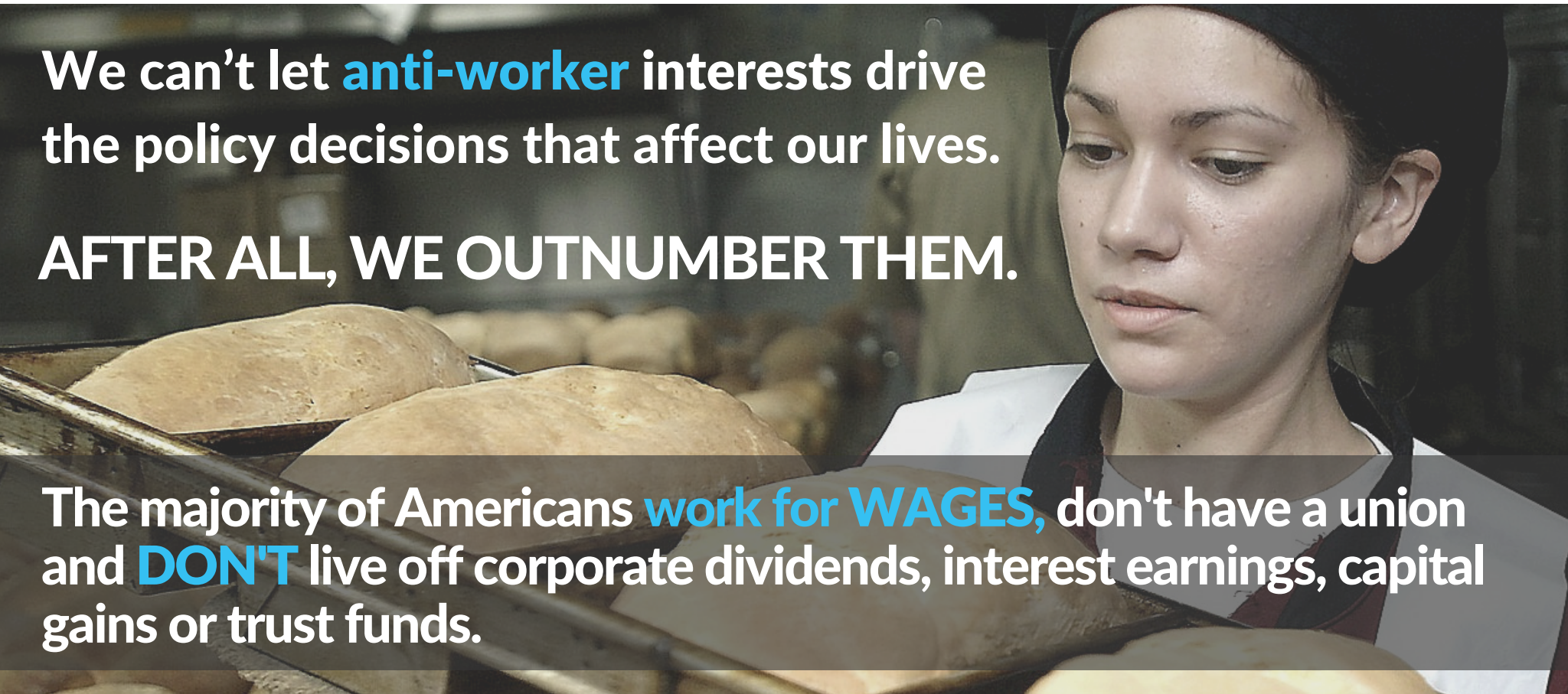
- AND:**
- **CORPORATE DOMINANCE OF GOVERNMENT.**
  - **PLUTOCRACY.**
  - **DEATH OF THE AMERICAN DREAM.**

**It has to stop.**

We can't let **anti-worker** interests drive the policy decisions that affect our lives.

**AFTER ALL, WE OUTNUMBER THEM.**

The majority of Americans **work for WAGES**, don't have a union and **DON'T** live off corporate dividends, interest earnings, capital gains or trust funds.




# It's time for policymakers to put **workers FIRST**

But it won't happen until we have the fierce **political power** of an NRA or an **AARP**, a robust advocate at the table, representing **ALL workers** (unionized or not) and advancing our collective interests.

**WE NEED A MASSIVE  
MEMBERSHIP ASSOCIATION OF  
AMERICAN WAGE EARNERS**




# American Wage Earners (AWE)

could **UNITE** all workers, regardless of industry or status, to pursue our **MUTUAL** well-being 

## ALL ARE WELCOME

- PROFESSIONAL
- SERVICE SECTOR
- NONPROFIT
- BLUE COLLAR
- WHITE COLLAR
- HOURLY
- FACTORY
- FULL TIME
- PART TIME
- SALARIED
- UNION
- OFFICE

EDUCATION, SEX,  
CLASS, ETHNICITY,  
GENDER ID/SEXUAL  
ORIENTATION,  
RACE, AGE, POLITICS,  
ABILITY, RELIGION...

AND **CONNECT** us across the **DIVISIONS** that distract us from fighting **TOGETHER** for common goals 

# TOGETHER, we can:

**COMPEL** long-overdue progress on worker rights

**DEMAND** consideration of workers' needs in policy decisions

**DISRUPT** the business-as-usual dealmaking in D.C. that puts workers' interests last

**COUNTER** anti-worker lobbyists who fight worker gains

**FIX** glaring deficiencies in U.S. workforce benefits, compared to other developed nations

**REVIVE** worker pride and dignity





**END** corporate dominance of our economy

**BUILD** shared prosperity

**STRENGTHEN** families and communities

**AND PERHAPS EVEN SAVE DEMOCRACY**

American Wage Earners would form an **enormous voting bloc** ... one of the largest special interest groups in American history.





# What's at stake in building **AWE**?

Only the well being, security, health, wealth and future **HOPES & DREAMS** of most U.S. families.

It's a huge, daunting, challenging AND **desperately needed** undertaking.

That's why we're calling on **progressives, social entrepreneurs and worker advocacy organizations** to **PLEASE COLLABORATE** in the creation of...



# AMERICAN WAGE EARNERS (AWE)



[Learn More HERE](#)